

#### Framework for Centre Improvement Planning 2022/23

	Section 1: Centre Information and 3 Year Improvement Plan Priorities			
Early Years Centre	Cleddens Eary Years Centre			
Head Teacher / Head	Isabel Bott			
of Centre				
Link EY QIO				
	Leona Stewart			

# Centre Statement: Vision, Values & Aims and Curriculum Rationale

Include links to these documents.





AND AIMS TEMPLATI Curriculum.docx

The Early Years

	Looking Forwards – 3 Year Improvement Plan Priorities  Bullet point key priorities for the next 3 years			
Session	2022/23	2023/24	2024/25	
Priority 1	Health and Wellbeing  Nurture Children's Rights Staff wellbeing	Health and Wellbeing  Outdoor Learning  Forest Kindergarten	Health and Wellbeing	
Priority 2	Parental Involvement	Community involvement  Making use of community resources  Develop further partnership with feeder schools	Intergenerational learning  • Links with older generation – families & wider community	



Priority 3	Develop communication, language and literacy for all	Develop STEM and numeracy for all	Develop Curiosity, Creativity & Self-expression for all  Curiosity, Creativity & Self-expression  Froebel
	Literacy		

	Section 2: Improvement Priority 1			
<b>Early Years Centre</b>	Cleddens Early Years Centre			
Improvement Priority	mprovement Priority Health & Wellbeing			
1				
Person(s)	Head of Centre, Depute Head of Centre, Champions and Health and wellbeing working groups			
Responsible	Working with all staff, other professionals, outside agencies, children and families			

NIF Priority	NIF Driver	HGIOELC QIs	EDC Service Plan 2021-24
Delete / copy as required  Delete / copy as required		Delete / copy as required	Delete / copy as required
	school improvement school leadership	Q! 2.1 Safeguarding and Child protection	



Placing the human rights and needs of every child and young person at the centre Improvement in children and young people's health and	Choose an item.	QI 3.1 Ensuring wellbeing, equality & inclusion QI 1.3 Leadership of Change Choose an item.	Improvement in children and young people's mental health and wellbeing Choose an item. Choose an item.
wellbeing			
Choose an item.			

Opportunities for Leadership	Resource Requirements
Family Champion Nurture Area/Group Mentoring Teambuilding	Accessing training, sensory resources, time, self-evaulation tools, grants/fund raising, networking groups both internal and council wide.
Paths Children's rights Champion	

Professional Learning	Parental Engagement and Involvement
Nurture Training for additional staff	Questionnaires, learning journals, stay and play sessions,
Triple P training	family learning, newsletter, notice boards, information
In-house nurture training for all staff	sessions by educational psychology for parents
Visiting other centres	
Trauma informed practice training/professional reading	

Outcomes/Expected	Tasks/Interventions	Measures	Timescale(s)	Progress
Impact				



Outcomes for learners.	Activities agreed through PDR processes – e.g. leadership / champion roles. Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?
Increased levels of well-being, positive behaviour and engagement will be observed in children.	<ul> <li>Nurture area to be established in each playroom.</li> <li>Nurture training staff to share knowledge with all staff</li> <li>Set up Nurture group Team for sharing resources and training</li> <li>Additional staff to undertake nurture training</li> <li>All staff to engage in professional learning/training in trauma informed practice</li> </ul>	Questionnaires, PDR's, Ferre Laevers observations, Peer and SMT observations of staff, staff meeting, support for all meetings, TAC meetings	<ul> <li>Sept 22</li> <li>Nov 22</li> <li>Aug 22</li> <li>Jun 23</li> <li>Jun 23</li> <li>Termly reviews of impact on children</li> <li>Nurture training – 22/9/22 24/11/22 22/3/22</li> </ul>
	<ul> <li>Staff family support group set up on Teams for resource sharing and peer support</li> <li>Family Champion to workshops and individual support to</li> </ul>	Questionnaires, discussions, support for all & TAC meetings, parent consultations, family champion group meeting	<ul><li>Aug 22</li><li>ongoing</li></ul>



	families identified by staff or on request.  Staff training on ABC of behaviour  Nurture groups for children experiencing challenges Paths Groups Set staff Paths group on Teams	Observation, pre and post Paths questionnaires, Learning journals, feedback from parents, feedback from educational psychology	<ul> <li>Jun 23</li> <li>Sept 22 with ongoing reviews</li> <li>Sept 22 with ongoing reviews</li> <li>Aug 22</li> <li>Paths training – 22/11/22 18/4/23</li> </ul>
Decrease in staff absence will ensure consistency for children	Staff well-being support	PDR, 1 to 1 meeting with SMT, peer support meeting, staff well-being notice board, staff shout out wall, team meetings, teambuilding events	May 23     Monthly reviews
Children will have clear understanding of their rights and the well-being indicators. The will use appropriate language and display increased levels of	<ul> <li>Training will be sourced for Champion and wider staff team</li> <li>Set up children rights staff group on Teams</li> </ul>	PDRs, family champion group meetings, in-service day training, questionnaires	<ul><li>Jun 23</li><li>Aug 22</li><li>meeting</li><li>termly</li></ul>



confidence and self- esteem	for sharing resources and peer support			
	<ul> <li>Implement activities to develop child's understanding of their rights</li> <li>Display well-being indicators in child friendly manner</li> <li>Create tool for children to support their input in well-being assessment</li> <li>Children's committee</li> </ul>	Learning Journals, planning, displays, newsletter's, committee meetings, TAC meetings, well-being assessment tool	Dec 22	

Section 2: Improvement Priotity 2		
<b>Early Years Centre</b>	Cleddens Early Years Centre	
<b>Improvement Priority</b>	Parental Involvement	
2		



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Person(s)	
Responsible	3

Head of Centre, Depute Head of Centre, Champions and parental involvement working group

Working with all staff, outside agencies, children and families

NIF Priority	NIF Driver	HGIOELC QIs	EDC Service Plan 2021-24
Delete / copy as required	Delete / copy as required	Delete / copy as required	Delete / copy as required
Placing the human rights and needs of every child and young person at the centre Improvement in children and young people's health and wellbeing  Choose an item.	parent / carer involvement and engagement Choose an item. Choose an item.	QI 2.5 Family Learning QI 2.7 Partnerships QI 2.6 Transitions	Closing the attainment gap between the most and least disadvantaged Improvement in children and young people's mental health and wellbeing Choose an item.

Opportunities for Leadership	Resource Requirements
Families connect	Specific resources for families connect, Triple P fact sheets,
Family Champion Role	source staff training

Professional Learning	Parental Engagement and Involvement
Triple P training	Coffee mornings with guests (speech and language therapist, educational psychologist etc)
Family learning professional reading/training	Family walks
	Families connect programme



Sharing good practice from other centre both EDC and other local	Triple P workshops
authorities	Curriculum evening
	Stay and play
	Graduations
	Christmas concerts
	Leading Libraries

Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes for learners.	Activities agreed through PDR processes – e.g. leadership / champion roles. Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
Progress will be enhanced through a shared understanding of children's interests and developmental needs.	<ul> <li>Care plans and progress updates</li> <li>Further develop parents contributions to learning journal</li> </ul>	Learning Journals, care plans, support for all, TAC, Questionnaires, parent consultations, curriculum evening	Jan 23 Apr 23	
Families will engage more in the daily life of the centre.  Children will settled, confident and share the home/nursery experiences	<ul> <li>Lending libraries re introduced</li> <li>Family fun bags</li> <li>Show and tell days</li> <li>Stay and play</li> <li>Family workshops</li> </ul>	Ferre laevers observations, general observations, planning, learning trackers, questionnaires, feedback. Learning journals, records of attendance at events, display,	Dec 22 Stay & play weekly session	



	<ul> <li>Families connect</li> <li>Triple P</li> <li>Drop in sessions</li> <li>Coffee mornings with guests</li> <li>Family fun days</li> </ul>	newsletters, website, learning journals	(3-5 room) Oct 22-Jun23 2-3 room stay and play blocks termly Triple P training – Sept/Oct 22 Triple individual support from Oct 22 Consultation with parents, staff and children regard family learning programme with be completed Oct 22 (details will then be added)
		mprovement Priority 3	
Early Years Centre Cleddens Early Years Centre			
Improvement Priority 3	Excellence Through Raising A	ttainment	
Person(s) Responsible	Head of Centre, Depute Head of Centre, Teacher, Champions and Health and wellbeing working groups  Working with all staff, other professionals, outside agencies, children and families		



NIF Priority	NIF Driver	HGIOELC QIs	EDC Service Plan 2021-24
Delete / copy as required	Delete / copy as required	Delete / copy as required QI 3.2 Ensuring children's	Delete / copy as required
Closing the attainment gap between the most and least disadvantaged children Improvement in attainment, particularly in literacy and numeracy.  Choose an item.	curriculum and assessment school leadership Choose an item.	progress QI 1.2 Leadership of Learning QI 2.4 Personalised Support QI 2.2 Curriculum QI 2.3 Learning, Teaching & Assessment	Closing the attainment gap between the most and least disadvantaged Improvement in attainment in literacy Choose an item.

Opportunities for Leadership	Resource Requirements
Word Aware	Wellcomm assessment tool (recommended by SLT)
Makaton	Early Childhood Environment rating scale
Author of the month –story sessions	Library of books for big bedtime read
Big bedtime read initiative	Selection of books by same authors
Mentoring	Makaton resources
Language and Communication friendly centre Champion	Planning and tracking paperwork
	Learning Journals
	Resources to source literacy and communication in all areas

Professional Learning	Parental Engagement and Involvement
Observation & assessment skills	Big Bedtime Read
Provocations for learning	Parent/Grandparent story telling sessions
Makaton	SLT coffee morning/information sessions
Responsive planning	
Tracking children's learning	



Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes for learners.	Activities agreed through PDR processes – e.g. leadership / champion roles. Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
Inclusive and engaging environment will support and improve outcomes for children across the centre in communication, language and literacy.	<ul> <li>Review of environment by staff and children</li> </ul>	Observations, learner journals  Audit of environment using ECERS by HoC, DHoC, SEYW	Oct 22 Jan 22 May 22	
Children will be engaged in their learning and achieve identified next steps.	<ul> <li>Review and update planning process to ensure it is fit for purpose.</li> <li>Tracking system to be put in place to monitor children's progress and identify any gaps in learning.</li> <li>Audit environment and resources</li> <li>Staff training &amp; sharing good practice by visiting other centres</li> </ul>	Self-evaluation, Ferre Laevers observations, Peer observations, SMT observations, Mentoring meetings, Learning Journals, planning, learning trackers, SDQ, transition reports	Sept 22 Termly reviews	



Language and communication barriers for children will be reduced. This will support progress in all areas of children's learning and development	If there is a concern about children's language the Wellcomm assessment toolkit will be used assess and then target areas for development.	The Wellcomm assessment will be used to check and record progress. Learning Journals Support for meetings, action plans, self-evaluation and	Oct 22 Ongoing
	Language and Communication friendly Nursery-audit of environment LCF Champions- Sally Barr (0-2), Laura Wallace (2-3), Amy McSherry (3-5)	audits	Sept 22 LCFE Training – 6/10/22 2/2/22
	Create links will new link speech and language therapist		Dec 22
Children will use Makaton to communicate with peers who do not use verbal communication	Makaton sign of week and for areas in the play room.	Learning journals, planning, action plans, displays.	Apr 23
Increased achievements in children literacy development across all areas	<ul> <li>Word aware embedded in practice</li> <li>Author of the month story telling introduced regularly</li> </ul>	Learning Journals, website, observations, questionnaires, parent, staff and child feedback, learning trackers, PDR's, peer & SMT observations	<ul> <li>Sept 22 review termly</li> <li>Sept 22 review termly</li> </ul>



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<ul> <li>Story telling sessions for parents and grandparents</li> <li>Links with Thomas Muir pupils for story telling sessions</li> <li>Staff training/mentoring</li> <li>Literacy Champion – share training and upskill staff</li> <li>Introduce big bedtime read</li> <li>Set up staff communication,</li> </ul>	<ul> <li>Nov 22, Feb 23, May 23</li> <li>Mar 23</li> <li>Jun 23</li> <li>Oct 22</li> <li>Literacy Champion training 3/11/22 7/12/22 Literacy training 8/11/22 8/2/23</li> </ul>	
communication, language and literacy Teams group	8/2/23 14/3/23	

School Improvement Plans should be emailed to the link Early Years Quality Improvement Officer by Monday 20<sup>th</sup> June 2022